

Train and Hire Model

Innovation Technology By Design Pvt Limited (ITBD) is a US based company having offices in Chandigarh IT Park and Noida. ITBD is in the process of hiring 50 B.Tech/MCA interns in coming months from various colleges in Punjab and Haryana as a part of our business requirement. These interns will be working as full time System Administrator with ITBD after the internship.

RIMTech, Chandigarh is the official training and sourcing partner for Innovation Technology By Design. RIMTech is providing assistance to ITBD in hiring B.Tech/MCA freshers from various colleges/Universities.

The train and hire model follows this approach

1. Candidates meeting the eligibility criteria as per the job description will be selected based on following selection criteria
 - a) Initial group screening based on communication skills
 - b) Face to face interview
2. Candidates who clear the ITBD assessment as above would be given conditional offer letters wherein it would be specified that *“they will join ITBD, subject to completion of the training at RIMTech.”*
3. Selected candidates will be trained at RIMTech, Chandigarh for 150 hours training on technologies (Microsoft Windows Server, Microsoft O365 cloud, Networking, VMWare, Exchange Server etc) and soft skills specified by ITBD. The training cost will be borne by the candidates. This training cost will be charged by RIMTech. The training fee is 25000 per candidate.